

Salt Spring Island Family Physician Recruitment

Salt Spring Island is renowned for its breathtaking natural beauty and enviable quality of life. It is an ideal place to pursue your medical career and create the kind of lifestyle only dreamt about. Few areas in the world can match BC's temperate climate, rich heritage and vibrant cultural scene. Salt Spring Island provides the very best of rural living.



Where We Are

Salt Spring Island is the largest island in the Southern Gulf Island chain, part of the archipelago between Vancouver Island and BC's Southwest Coast, in the Salish Sea. Salt Spring Island is accessible by BC Ferries, private boat or float plane.



Best of Both Worlds

A rural oasis with easy connections to urban centres such as Vancouver, Victoria, and central Vancouver Island, Salt Spring is home to approximately 11,000 people year-round, and significantly more in the summer months with seasonal residents and tourists.



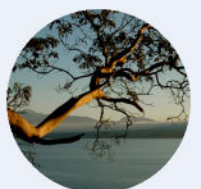
Work

- Most family physicians on Salt Spring Island run clinic 3-4 days per week, with an average of 12 hours per week of on-call.
- Electronic Medical Record: Oscar
- Emergency shifts are not mandatory but are encouraged.
- Physicians provide service to their patients within the island's two residential care facilities.
- Physicians are eligible to participate in the rural retention program. On-call work is supplemented by MOCAP and REEF funding.
- Physicians moving to Salt Spring may be eligible for a recruitment incentive.
- Physicians have a close, collegial atmosphere among medical staff, and excellent working relationships with hospital support staff and other professionals in the community.



Medical Environment

- Lady Minto Hospital is the main hub for urgent and acute care in the Southern Gulf Islands.
- A new emergency department opened in October 2024 at Lady Minto Hospital.
- Lady Minto Hospital is managed and staffed by the Island Health Authority. It has 19 acute care beds, four emergency room beds, one palliative suite, and 29 long-term care units. BC Ambulance can transfer patients to larger centres by ferry or helicopter.
- Salt Spring has four family practice clinics, all located within ten minutes' drive of the hospital and Ganges Village, with a total of 12 general practitioners.
- An internal medicine specialist is on the island.
- The island has excellent midwifery care, and a thriving Home & Community Care program.
- The Mental Health & Substance Use team provides wrap-around support to patients in and out of hospital.



Play

- Salt Spring Island's location gives it a unique, semi-tropical micro-climate, offering a variety of year-round outdoor pursuits, as well as a thriving arts and culture scene.
- The island is about 27km long and 14km wide; there's lots to explore, but its easy accessibility means that you can hike to the top of the highest mountain and go wine tasting in the same afternoon.
- Kayaking, sailing, hiking, paddleboarding, rock climbing, and fishing are popular all year.
- The island has a nine-hole golf course, an indoor pool, indoor squash courts, a yacht club and two marinas, tennis courts, a track, and several sports fields; many parks and nature reserves, and an extensive walking trail network in and around Ganges village.
- There is always something interesting going on, from concerts to improv, studio tours to karaoke, pottery to skateboarding competitions.
- The island is home to a wide variety of arts, hobby, sport, and recreation groups. It's an easy and welcoming place to try new things, whether it's sailing, spinning wool, or dancing - there is a group for everything!

Physician Voices

"Working on Salt Spring, I always feel supported by my colleagues. It's a good physician group that looks out for one another. Everyone helps each other and we get along." - Dr. Kesh Smith

"Salt Spring Island has been an exceptional, vibrant community to live in and work as a family physician. I've raised my family here and have been privileged to be part of a caring and strong medical community. I can think of no better place to work as a rural family physician." - Dr. Paula Ryan

Contact Us: (250) 658-3303 | pcnadmin@sidfp.com | www.sidfp.com